

# WizeHire Phone Screen Interview

This interview should last 15-30 minutes.

The purpose of a phone screen is to narrow your pool of qualified applicants. You want to see if there might be a fit before investing time in a more in-depth interview.

## Questions:

1 . What's most important to you in your next opportunity?

**FOLLOW UP:** Why is that important? Tell me more.

2 . Tell me about your career goals.

**FOLLOW UP:** What inspired that? What's your plan to get there?

3 . What are your top skills?

**FOLLOW UP:** How did you learn those skills? Who do you look to for inspiration? Do you have an example?

4 . What's a weakness you have that you're getting better at?

**FOLLOW UP:** How do you plan to get better? How do you like to learn? Do you have an example?

5 . Are you interviewing with any other companies?

**FOLLOW UP:** Do you have important deadlines or a timeline I should be aware of?

**WRAP UP:** Do you have any questions?  
Align on next steps: Thanks them for the time. Say you'll be in touch soon regarding next steps.